

LEARNING AND DEVELOPMENT



The past few years has changed the way we work, behave as consumers, and interact as a society. This shift has industries and companies rethinking the important investment in developing their people, especially the leadership team to drive engagement and retention.

Insightful Thinking.
Custom Solutions.
Sustainable Results.

Customized and Targeted Programs

To ensure we meet the ever-changing needs of our clients' organizational learning and development goals, Consult HR Partners ("CHRP") offers online, e-learning, and facilitator-led training programs that are customized and targeted specifically for every client through an organizational training needs analysis ("OTNA") approach. Our programs are designed to enhance the skills and capabilities of your front-line, professional level, and leadership team, so they can achieve their career path goals and reach their highest potential.

Our consultants are ready to support all of your talent management needs from designing new employee onboarding and on-the-job training plans to the development of programs for new and emerging leaders. One of our most popular solutions is executive and management coaching for business leaders and human resources professionals. Our core services include:

- Performance Management (Goal Setting, Defining KPI's, Performance Review Process, Individual Development Plans, Preparing for Performance Conversations)
- Organizational Design (People, Processes, and Structures)
- Talent Development (Onboarding, Competency Identification, Employee Development, Leadership Development, Team Effectiveness, Talent Review Process, and Succession Planning)
- Executive Coaching (360 Feedback, Leadership Effectiveness)
- Employee Satisfaction and Engagement Surveys (New Hire, Annual or Bi-Annual, Pulse)

Why Partner with CHRP?

Our consultants have extensive organizational training and development experience and expertise on developing programs that can be measured and align directly to performance and business results.

