

# TALENT SEARCH



Consult HR Partners ("CHRP") is uniquely positioned to meet the current market challenges of recruiting top professional and leadership talent across all industries and functional areas.

Insightful Thinking.  
Custom Solutions.  
Sustainable Results.

## We Recruit Only the Best for Your Business

Our team has decades of experience in executive search and full-lifecycle recruitment supporting companies across the private, public, and non-profit sectors to ensure we hire talent that is a great role and cultural fit for their organizations.

Our approach is project management driven, high touch and collaborative with close key stakeholders throughout our engagement period.

Our Talent Acquisition consultants have practical experience with the following:

- Developing job profiles and marketing-friendly job announcements that are relevant to the culture of the organization.
- Preparing validated compensation analyses to ensure the salary range is market competitive.
- Developing targeted interview questions used by all interviewers.
- Pre-screen and short-list qualified candidates that are presented to the hiring managers for interview and ultimately selection.
- Implementing job-specific assessments for shortlisting internal or external candidates.

As former leaders who have worked in all sectors of business, we understand the complexities of attracting a diverse talent pool of candidates who are a solid fit for the mission of your organization.

