

NAVIGATE BENEFITS



In today's dynamic and competitive business environment, your benefits programs must go beyond the basics. They need to inspire engagement, drive retention, and align with your company's business strategies.

Insightful Thinking.
Custom Solutions.
Sustainable Results.

Consult HR Partners is here to help!

OUR APPROACH

Our consultants provide expert guidance in the development and execution of benefits strategies for organizations of all sizes. Our personalized, highly engaged approach ensures that your benefits programs connect employees to your company, fostering loyalty, pride, and business value.

We believe in a holistic, transparent, and flexible methodology to drive organizational change and support your company's goals and values.

We can be engaged to serve as your dedicated expert providing ongoing or project-based support tailored to your organization's specific needs.

OUR SERVICES

Benefits Philosophy Development and Execution

Health and Welfare Plan Design

Health Care Advocate

Mental Health Vendor Resources

Retirement Plan Design and Management

Employee Wellbeing Program Development

Employee Assistance Program

Leave of Absence Management

Vendor Selection and Management

Performance management process design

Benefits Communication and Education

Regulatory Compliance and Reporting

Global Benefits Strategy

Merger and Acquisition Benefits Due Diligence and Integration

401(k) Investment Committee Compliance

Custom Benefits Surveys and Benchmarking

For more information or to discuss how Jim Lowe, Senior HR Consultant, can support your organization, please send an email to jimlowe@consulthrpartners.com or call 203.570.9281.



Jim Lowe
Senior HR Consultant

Driving Engagement, Retention, and Success with Innovative Benefits Strategies

OVERVIEW

Jim Lowe is an accomplished senior Total Rewards professional with over 25 years of experience in building and optimizing global benefits and compensation programs. His career spans various industries, including biotech/pharma, hospitality, sports, consulting, and legal sectors. Known for his strategic thinking and ability to drive organizational change, James has been instrumental in leading companies to achieve long-term business success through innovative HR solutions.

CLIENT ENGAGEMENTS

- Developed and managed industry-specific competitive total rewards studies.
- Benchmarked and market-priced benefits programs for gaming technology companies globally.

INDUSTRY EXPERIENCE

- Biotech/Pharma
- Hospitality
- Sports
- Consulting
- Technology
- Legal
- Reinsurance
- Printing
- Chemicals & Plastics

FUNCTIONAL EXPERIENCE

- HR and Benefits Strategies
- Full Lifecycle Talent Management
- HR Information Systems
- Employee Self Service Systems
- Workforce Planning and Analytics
- Global HR Operations and Shared Services
- Start-Ups, Mergers, and Acquisitions
- Organizational Design and Structure
- Performance Management
- Reward & Recognition Programs
- Vendor RFPs and Vendor Management
- Contract Renewals Negotiation
- Internal Communications
- HR Regulatory Compliance

MULTI-CULTURAL EXPERIENCE

- Over 25 years of strategic global HR leadership for complex and emerging markets in the Americas, Europe, Middle East, and APAC & LATAM.

PROFESSIONAL/CORPORATE EXPERIENCE

- Consult HR Partners – Senior HR Consultant
- Nuvation Bio – Associate Director, Total Rewards & People Operations
- Tricida Inc. – Director, Compensation and Benefits
- The Cosmopolitan of Las Vegas – Manager, Compensation and Benefits
- Ultimate Fighting Championship (UFC) – Global Benefits Manager
- IBIS Advisors – Senior Consultant
- Linklaters, LLP – Benefits Advisor/Manager
- Moore (N.A.) – Benefits Manager
- Zurich Reinsurance – Benefits Manager
- Scholastic – Benefits Analyst
- Union Carbide – Benefits Administrator

CERTIFICATES AND TRAINING

- Certified Compensation Professional (CCP)
- CEBS Certification, Group Benefits Plans, Wharton School of Business
- PHR, Professional in Human Resources, HR Certification Institute
- Certification in International Benefits, IBIS Academy

EDUCATION

- B.S. Management, Post University, Waterbury, CT

For more information or to discuss how Jim Lowe can support your organization, please contact:

Jim Lowe, CEBS & CCP
203.570.9281
jimlowe@consulthrpartners.com
[LinkedIn Profile](#)

Transforming Total Rewards for a Better Tomorrow