NAVIGATE COMPENSATION

Consult HR Partners
Insightful thinking. Custom Solutions. Sustainable Results

Now more than ever before, it's essential that your pay programs are driving your employee engagement and retention efforts. To navigate today's competitive, dynamic, and complex business landscape, companies need leading edge yet practical compensation strategies that are flexible, sustainable, and aligned with individual and organizational needs. Consult HR Partners is here to help!

Insightful Thinking.
Custom Solutions.
Sustainable Results.

OUR APPROACH

Consult HR Partners provides expertise in the design and implementation of total rewards strategies and plans for companies of all sizes. Our customized, highly engaged approach ensures your compensation programs do what they're supposed to do: connect your employees to your company in ways that build loyalty, pride, and business value.

Designing compensation, benefits, and rewards strategies requires a holistic, transparent, and flexible approach to drive organizational change. We make sure your total rewards programs drive a motivated work environment and are aligned with your company's goals and values.

Our consultants can serve as dedicated experts providing ongoing or project-based support tailored to your organization's specific needs.

OUR SERVICES

- Compensation and benefits philosophy development and execution
- Executive compensation design
- Base pay and salary structure design
- Short- and long-term incentive plan design
- Sales compensation design
- Job structure and evaluations
- FLSA audits, insights, and solutions
- Pay equity analyses and strategies
- Individual / team-based reward strategies
- Performance management process design
- Career pathing
- Recognition programs
- Pay for performance alignment strategies
- Merger and acquisition compensation and benefits due diligence and integration
- Communication, training, and education

To get started, please contact Randy Stollar directly at 702-496-6776
or send an email to info@consulthrpartners.com for a free consultation.

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Randy Stollar

Principal Consultant

Randy is an accomplished senior Human Resources professional with over 25 years of experience in senior HR leadership roles with diverse and highly reputable multinational companies. He has an extensive global and domestic U.S. generalist HR background with an expertise in Compensation and Benefits strategies, analysis, design, and execution.

OVERVIEW

In 2018, Randy chose to leave the corporate environment and joined Consult HR Partners to focus on supporting start-up, small and mid-sized organizations with their HR needs. As a business leader and consultant, Randy helps our clients rethink their employee compensation, benefits, and engagement programs within the broader landscape of their company culture and the expectations of today's unique workforce.

Partnering closely with clients to help them get in front of these dynamics, Randy builds innovative, cost effective HR solutions that achieve long-term business success.

Randy has been "in the trenches" and understands firsthand what it takes to build, communicate, and implement total rewards that are customized to your organization and set you apart from the rest.

CLIENT ENGAGEMENTS

- Developed and managed industry-specific Competitive Total Rewards Study representing several participant companies across N. America
- Benchmarked and market-priced all position levels for gaming technology companies in the U.S., Spain, and Asia-Pacific geographies
- Performed pay analyses and designed custom compensation frameworks and salary structures for clients in the local government, public relations, retail, and nonprofit sectors acquisitions.

INDUSTRY EXPERIENCE

- Gaming, including iGaming and Sportsbetting
- Travel and Entertainment
- Hospitality, including Casino Resorts
- Technology
- Manufacturing and Logistics
- Health Care
- Government and Municipalities
- Nonprofit
- Cruise Lines
- Public Relations / Communications
- Commercial Real Estate

FUNCTIONAL EXPERIENCE

- HR and Total Rewards Strategies
- Full Lifecycle Talent Management
- HR Information Systems
- Workforce Planning and Analytics
- Global HR Operations and Shared Services
- Start-Ups, Mergers and Acquisitions
- Organizational Design and Structure
- Performance Management
- Vendor RFPs and Vendor Management
- Confidential Workplace Investigations
- Internal Communications
- HR Regulatory Compliance

MULTI-CULTURAL EXPERIENCE

- Over 25 years' strategic global HR leadership for complex and emerging markets in the Americas, Europe, Middle East, and Asia
- Lived and worked abroad in France, Sweden, and Australia

PROFESSIONAL/CORPORATE EXPERIENCE

- Consult HR Partners – Principal Consultant
- HRscape – President and CEO
- Scientific Games Corporation – Global Executive Director, Total Rewards
- International Game Technology – Global Executive Director, Total Rewards & HR Information Systems
- The Walt Disney Company – Director, Compensation & Benefits
- Omni Hotels International – Director, Human Resources

CERTIFICATES AND TRAINING

- Certified Compensation Professional
- Hay Job Evaluation Methodology Certified
- Development Dimensions International Certified
- HR Executive Management Certification, Rollins College

EDUCATION

- B.S. Public Relations – Bowling Green State University

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