WORKPLACE INVESTIGATIONS

Consult HR Partners
Insightful thinking. Custom Solutions. Sustainable Results

When a company is faced with claims of discrimination, harassment, or retaliation, they have a legal obligation to conduct a fair and timely investigation without bias. Other allegations including code of conduct violations, workplace bullying, ethics or other violations can negatively impact employee retention, morale, engagement, and productivity. In some cases, these allegations can impact a company with negative publicity and legal ramifications if an investigation is not handled appropriately.

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Why Hire "Consult HR Partners" for Workplace Investigations

- It is more common to hire neutral 3rd party to bring impartiality to the investigation process especially for senior level staff
- Internal HR departments may lack sufficient resources or training needed to promptly complete complex or sensitive investigations
- Overall, it is best business practice to reduce liability to the Company

Our Process

- We are engaged on a project basis through a mutually agreed upon statement of work ("SOW") for any size company
- We follow a best practice workplace investigation process including fact finding, conducting interviews and preparing our comprehensive report with findings
- We conduct prompt and thorough investigations through a high touch level of service that can be relied upon

Jennifer Fennema

Principal Consultant

Jennifer Fennema is an experienced HR Executive in city government and has led operational and strategic human resource departments in both the public and private sectors over the past 25 years. Throughout her career in Human Resources, Jennifer specialized in employee and labor relations for union and a non-union workforces conducting and overseeing workplace investigations around discrimination, harassment, retaliation and workplace morale claims. As a principal consultant, Jennifer is regularly engaged by labor counsel to conduct neutral investigations on behalf of their clients.

Schedule a free consultation by emailing us at info@consulthrpartners.com
or call us at 941-346-8600 or 702-358-3603.